



Translation from Icelandic

Agenda for Annual General Meeting of Arion Bank hf.

12 March 2025

- 1. Report of the Board of Directors on the Bank's operations, activities and financial situation during the last financial year**
- 2. Approval of the Bank's annual financial statements and consolidated accounts for the last financial year**
- 3. Decision on payment of a dividend**
- 4. Election of the Bank's Board of Directors, Chairman of the Board and Vice-Chairman**
- 5. Election of an auditing firm**
- 6. Decision on remuneration to the Bank's Board of Directors and compensation to members of the Board's sub-committees**
- 7. Decision on remuneration to members of the Bank's Nomination Committee**
- 8. Election of two members of the Bank's Nomination Committee**
- 9. Election of one member of the Bank's Audit Committee**
- 10. Proposal to authorise the Board of Directors to implement a share option plan**
- 11. Proposal to amend the Bank's Remuneration Policy**
- 12. Proposal to reduce share capital by cancelling the Bank's own shares and a corresponding amendment to the Articles of Association**
- 13. Authorisation of issuance of Additional Tier 1 notes and a corresponding amendment to the Articles of Association**
- 14. Proposal to renew the Bank's authorisation to purchase own shares and a corresponding amendment to the Articles of Association**
- 15. Proposals to amend the Bank's Articles of Association**
- 16. Proposal to amend the Rules of Procedure for the Bank's Nomination Committee**
- 17. Other business**