



## Agenda for Annual General Meeting of Arion Bank hf.

12 March 2025

1. Report of the Board of Directors on the Bank's operations, activities and financial situation during the last financial year
2. Approval of the Bank's annual financial statements and consolidated accounts for the last financial year
3. Decision on payment of a dividend
4. Election of the Bank's Board of Directors, Chairman of the Board and Vice-Chairman
5. Election of an auditing firm
6. Decision on remuneration to the Bank's Board of Directors and compensation to members of the Board's sub-committees
7. Decision on remuneration to members of the Bank's Nomination Committee
8. Election of two members of the Bank's Nomination Committee
9. Election of one member of the Bank's Audit Committee
10. Proposal to authorise the Board of Directors to implement a share option plan
11. Proposal to amend the Bank's Remuneration Policy
12. Proposal to reduce share capital by cancelling the Bank's own shares and a corresponding amendment to the Articles of Association
13. Authorisation of issuance of Additional Tier 1 notes and a corresponding amendment to the Articles of Association
14. Proposal to renew the Bank's authorisation to purchase own shares and a corresponding amendment to the Articles of Association
15. Proposals to amend the Bank's Articles of Association
16. Proposal to amend the Rules of Procedure for the Bank's Nomination Committee
17. Other business